

Kelly Carmody

Carmody and Associates

Passionate for Justice

1124 E. Rose Lane #8, Phoenix, Arizona 85014

Telephone & Fax: 602-277-7008

kelly@carmodyandassociates.com

www.carmodyandassociates.com

PROFESSIONAL EXPERIENCE

Carmody and Associates Consultant

**Phoenix, Arizona
April 2004 – present**

Consultant to IOLTA programs, legal services programs, pro bono programs, and state and national civil justice organizations. Areas of expertise include:

- Access to Justice Initiatives
- Delivery System Improvements
- Grant & Project Development and Administration
- IOLTA Revenue Enhancement
- Loan Repayment Assistance Programs
- Policy Analysis and Advocacy
- Pro Bono Development
- Program Assessment and Peer Review (program and funder-initiated)
- Resource Development
- Strategic Planning

Arizona Foundation for Legal Services & Education Legal Services Director

**Phoenix, Arizona
May 1999 – March 2004**

AZFLSE, formerly the Arizona Bar Foundation, is the IOLTA program and the facilitator of access to justice initiatives in Arizona.

- Administered Arizona's IOLTA program, including working with Arizona lawyers to ensure compliance and working with banks to increase IOLTA revenue
- Administered all phases of IOLTA grants for legal services for the poor and the improvement of the administration of justice, including applications, grant-making recommendations, reporting and assessment
- Facilitated resource development for legal assistance for the poor, including legislative advocacy that resulted in a new \$1 million state appropriation in 2000 and continued annual appropriations of \$1.2 million
- Developed and administered the Arizona Domestic Violence Legal Assistance Project, project that provides \$1.5 million annually in state and federal funding for legal assistance to victims of domestic violence through seventeen subcontractors
- Worked on the development of a comprehensive, integrated, civil justice system in Arizona through the State Bar of Arizona's Access to Justice Task Force and chairing the Legal Services Statewide Steering Committee
- Coordinated and improved statewide pro bono efforts in Arizona, including the hiring of rural pro bono coordinators, development of the first-ever statewide recruitment campaign and the commencement of the *Top 50 Pro Bono Attorneys in Arizona* award
- Improved and administered the Foundation's Loan Repayment Assistance Program
- Worked with the ABA Commission on Loan Repayment and Forgiveness to raise awareness and develop a State Toolkit
- Staffed the State Bar of Arizona's Legal Services Committee to facilitate improvements in the delivery of legal services for low-income Arizonans, including needed changes in the Supreme Court rules
- Coordinated Foundation development efforts, including donor solicitation, three annual awards luncheons, publications and a fundraising event

Center on Budget and Policy Priorities
Senior Policy Analyst

Washington, DC
February 1997 – May 1999

The Center is a national non-partisan organization that researches and analyzes a broad range of budget and policy issues, with an emphasis on those affecting low- and moderate-income people.

- Managed the State Policy Documentation Project, a 50-state monitoring project, tracking state policy decisions regarding welfare, food stamps and Medicaid after the new federal welfare law
- Assisted state policy-makers and groups in designing state welfare programs and funding mechanisms, particularly for immigrants
- Worked with immigrant coalitions across the country to restore federal and state public benefits to immigrants
- Provided technical assistance on tribal welfare-related issues
- Gave presentations, speeches and trainings on welfare and immigrant issues to national and state policy-makers, advocates and clients

National Legal Aid and Defender Association
Staff Counsel

Washington, DC
July 1995 - February 1997

NLADA is the national membership organization for civil and defender legal services programs.

- Provided technical assistance on funding and delivery issues to local, state and national legal services programs
- Managed the Advocacy Resource Project, a project to develop federal funding opportunities for legal services programs
- Managed the HandsNet Legal Services Forum, a telecommunications system for low-income advocates
- Assisted in coordinating the national Legal Services Campaign to maintain Legal Services Corporation funding in Congress, including working closely with the American Bar Association, the National Association of IOLTA Programs, state bar associations, and legal services programs across the country

Arizona Statewide Legal Services Project
Government Analyst

Phoenix, Arizona
August 1994 - July 1995

The Arizona Statewide Legal Services Project was the support center for the (then) six legal services programs in Arizona.

- Managed the Arizona Legal Services Campaign, advocating for continuation of Legal Services Corporation funding from Congress
- Co-managed legislative and administrative advocacy efforts on behalf of low-income clients, focusing on health, welfare, housing and family law issues
- Coordinated Legal Services Health Care and Domestic Relations Task Forces
- Provided technical assistance to legal services staff and programs

National Health Law Program
Policy Specialist

Washington, D.C.
May 1992 - May 1994

NHeLP is the national support center for health law for legal services programs, staff and clients.

- Co-managed the Legal Services national health care reform effort on behalf of low-income clients, specializing in disability and cost-sharing issues
- Monitored and lobbied Congressional members and Administration officials, and assisted Legal Services staff in advocating on behalf of their clients with their Congressional members
- Provided technical assistance to other national health advocates and state and local health advocates

Tennessee Association of Legal Services

Nashville, Tennessee

Training Coordinator/Staff Advocate**January 1989 – August 1991**

TALS is the state support center for the (then) eight legal services programs in Tennessee.

- Managed state legislative and administrative advocacy efforts for low-income clients
- Initiated and produced statewide work orientation/priority setting for local programs
- Produced statewide training events for legal services staff and other advocates

Office of Kentucky Legal Services Programs**Lexington, Kentucky****Training Coordinator/Policy Analyst****January 1982 - November 1988****Assistant to Director****February - December 1981****M.S.W. Student Intern****August - December 1980**

OKLSP is the state support center for the (then) seven legal services programs in Kentucky.

- Produced over 80 statewide training events on low-income laws and policies for attorneys, paralegals and clients
- Coordinated legislative advocacy between national organizations and 22 Kentucky Legal Services offices on Congressional activity regarding the Legal Services Corporation
- Analyzed LSC regulations and initiatives for directors and staff
- Co-coordinated numerous legislative and administrative advocacy efforts with legal services staff and clients, and lobbied the Kentucky General Assembly and Administration

EDUCATION

Juris Doctor, Public Interest Law Scholar, Georgetown University Law Center, 1994.

Master of Social Work, University of Kentucky, 1981.

Bachelor of Science, Sociology Major, South Dakota State University, 1978.

PROFESSIONAL ASSOCIATIONS**State Bar of Arizona**

- Licensed member (currently inactive), 1994-present

American Bar Association

- Member, 1994-present
- Member, Loan Repayment Assistance Program Advisory Group, Standing Committee on Legal Aid & Indigent Defendants
- Member, State Work Group, ABA Commission on Loan Repayment and Forgiveness, 2001 – 2003
- Member, Rural Pro Bono Delivery Project Advisory Committee of the ABA Center for Pro Bono, 2002 – 2003

National Association of IOLTA Programs

- Program Member, 1999 – 2004
- Secretary, Board of Directors, 2003- 2004; Member 2001 – 2004
- Member, Joint Commission on IOLTA/NAIP Technical Assistance Committee, 2000 – 2004

National Legal Aid and Defenders Association

- Member, 1991-present
- Member, Civil Policy Advisory Group, 2001 – present
- Chair, Loan Repayment Assistance & Pension Programs Committee, 2003 – 2004; Member 2001 -2004